**JOB DESCRIPTION**

**Intervention Support Worker**

**Service Profile**

The service provides and supports vulnerable children and young people 0-25, in accordance with identified social and educational needs. This can often be out of hours and at times of crisis.

**Post Title**

Intervention Support Worker - Southwest including Devon, Cornwall and Somerset.

**Hourly rate**

£21,500 per annum - 35 hours per week

Permanent contract in line with company handbook

**Brief overall description of post**

Intervention workers provide social and emotional programmes as well as educational support programmes working towards agreed aims and objectives. It is also used to help prepare vulnerable independent lives within the community - young people leaving care, for example.

**To whom directly responsible**

SWIS Service and Operation Managers*/*Directors

**For whom directly responsible**

Self and Young People

**Any specific training or experience relevant to the post**

Dip. SW, CSS, or equivalent, or experience*/*professional training in work related to social work.

e.g. teaching, youth work, social studies, general training, NVQ in social care.

**Other details** –

Must demonstrate the ability to travel (car users paid at 25p per mile)

**Job Tasks**

* To provide 1:1 appropriate level of support and supervision for children and young people who are provided with a Social and Emotional or Educational programme. This may include working out of hours and in times of crisis.
* To work as part of a team contributing to meeting the needs of young people in accordance with agreed plan of work working within agreed objectives.
* To maintain accurate, detailed, and objective record keeping using IT, in accordance with service policies, procedures and guidelines.
* To ensure safeguarding is paramount to all practice.
* To be responsible for maintaining safe working practices for oneself and young people and to be aware of risk assessment and Health and Safety Guidelines.
* To accept line management and supervision from SWIS management.
* To participate in training as requested.
* To attend Childcare/Education planning meetings and other meetings involving SWIS when required.
* To demonstrate and promote anti-discriminatory attitudes and behaviour.
* To be aware of changes in policy, legislation and Local Government reorganisation and respond flexibly to these changes.

The above outlines the duties required for the time being, to indicate the level of responsibility. It is not a comprehensive or exclusive list and duties may be varied from time to time which do not change the general character of the job or the level of responsibility entailed.

**South West Intervention Services is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**